



Design • Build • Manage

64 Bella Rd, Sylva, NC 28779 / 68 N. Main Street, Canton, NC 28716

Position Available: Chief Financial Officer (CFO)

Department: Company / Executive Leadership

ABOUT THE ROLE:

As the Chief Financial Officer (CFO), you will serve as a strategic business partner and core member of the executive leadership team, with accountability for the financial functions of B. H. Graning Landscapes, Inc. and several related entities. Managing a \$10M+ annual revenue portfolio, the CFO will lead the accounting team, optimize seasonal cash flow, strengthen financial controls, and build scalable financial systems. The ideal candidate will balance high-level financial strategy with hands-on execution while helping maximize profitability across residential and commercial landscape construction, maintenance, and snow operations.

KEY RESPONSIBILITIES & REQUIREMENTS:

- Partner directly with the Owner and Executive Team to guide corporate strategy, capital allocation, short-term operational execution, and long-term business growth.
- Lead, mentor, and develop the existing accounting team, including the Senior Bookkeeper and Division Accounts Managers.
- Develop strategic cash flow models to balance high-revenue summer construction months with capital-intensive winter snow operations.
- Oversee the acquisition, financing, and depreciation of the company's heavy equipment and vehicle fleet.
- Direct corporate insurance and liability strategies related to commercial snow removal, construction, and company operations.
- Lead financial decision-making related to expansion, mergers, and acquisitions.
- Evaluate and report on profitability and margins across design-build, recurring maintenance, and snow service lines.
- Prepare and deliver monthly, quarterly, and annual financial statements to the Owner, Executive Team, Operations leaders, and lending institutions.
- Refine labor, material, and other direct job-cost monitoring to provide timely project profitability reporting and analytics.
- Communicate key financial concepts to team members at all levels and help leaders understand how operational decisions affect financial outcomes.
- Audit and enforce internal accounting policies and controls to reduce waste, mitigate risk, and protect company assets.
- Coordinate with the company CPA firm on state and federal tax strategy, tax-saving opportunities, and equipment depreciation planning, including Section 179.
- 5+ years of progressive financial leadership experience, preferably in construction, landscaping, or another heavy asset-based industry.
- Proven experience overseeing financial operations for companies in the \$10M-\$20M revenue range.
- Bachelor's degree in Accounting, Finance, Business, or a related field. Active CPA designation or MBA preferred.
- Advanced knowledge of job profitability analysis, T&M and progress billings, seasonal labor modeling, payroll expenses, and liability transactions.
- Knowledge of traditional real estate purchase and sale transactions, including gain/loss calculations and reporting requirements.
- Proficiency with Aspire, QuickBooks Enterprise, QuickBooks Online, Microsoft Outlook, and advanced Microsoft Excel financial modeling.
- Demonstrated leadership, accountability, integrity, and commitment to team development and sound financial decision-making consistent with GAAP and industry guidelines.

WHAT WE OFFER:

- Annual salary ranging from \$75,000 to \$90,000, commensurate with senior executive experience.
- Executive bonus structure tied to company profitability and growth milestones.
- Comprehensive health, dental, and vision insurance packages.
- 401(k) retirement plan with company match.
- Paid time off and relocation assistance.
- Opportunity to serve in a key executive leadership role with an established and growing Western North Carolina company.

*If you're ready to take on this challenging and rewarding leadership role, we would love to hear from you!
Apply today and become a part of the B. H. Graning Landscapes, Inc. team.*

To apply, please submit your resume and cover letter to info@bhglandscapes.com or visit our website at bhglandscapes.com/apply/

B. H. Graning Landscapes, Inc. is an equal opportunity employer committed to diversity and inclusion in the workplace.